## FINANCIAL STEWARDSHIP

We are committed to financial stewardship at City Church to ensure high standards of financial integrity and accountability. Examples of our controls/procedures include the following:

- 1. Receipts: Contributions are collected by rotating volunteer ushers, counted immediately and secured. Processing is done by a City Church staff person but excludes the Senior Pastor. The Senior Pastor and the City Church Board do not see individual contributor records.
- 2. Disbursements: Expenses are reviewed and paid by our Bookkeeper. Checks over \$3,500 require a second authorized signer. Regardless of amount, all disbursements are reviewed by a staff member and one or more Board members weekly. The Bookkeeper cannot sign checks payable to the Bookkeeper. The Senior Pastor and entire church staff have no check signing authority.
- 3. Our annual budget is presented at the annual meeting by the Board for approval by members.
- 4. Our financial records are regularly reviewed by the Board and an independent CPA reviewed report is presented at the annual meeting in compliance with Generally Accepted Accounting Principles (GAAP).
- 5. Material expenses or encumbrances (i.e. lease commitments) greater than \$10,000 require the approval of at least two Board members and cannot exceed certain thresholds over the annual budget.
- 6. Additional questions regarding the financial controls and procedures at City Church are welcome! Please contact our <u>Church Board</u> with your questions. These controls are only part of a complete financial management system designed to ensure that we handle money in a way that honors Christ and preserves the long term trust of our congregation.